

Brady Gadberry
Dispute Resolution Services
3305 Hinson Road
Little Rock, AR 72212-2715
501-224-2801

Education

- BSE from the University of Arkansas in 1971
- MEd from the University of Arkansas in 1971
- 45 additional graduate hours

Training

- Successful completion of the Federal Mediation and Conciliation Service "Labor Arbitrator Training Course" in 1971
- Extensive training in employment and discrimination law
- Extensive training in collective bargaining from both the union and management perspectives
- Graduate of the Arkansas Leadership Academy

Work History

- Little Rock School District-1971 through 2001
(Served twelve years as a teacher and 18 years as an administrator; Administrative positions included Junior High Principal; Director of Labor Relations; Director of Human Resources; Associate Superintendent for Operations)
- President, Dispute Resolution Services-since 2001

Labor Experience

- Served as President of the Little Rock Classroom Teachers Association
- LRCTA Executive Board
- Chairman LRCTA Negotiations Team
- Represented the union in grievances and arbitrations

Management

- Chief Spokesperson and Negotiator for 12 years
(Successfully negotiated over 75 separate contracts with teachers, custodians, paraprofessionals, security guards, bus drivers, clerical, nurses, and maintenance workers)
- Represented the district in numerous arbitrations

- Represented the district in numerous EEOC hearings and hearings with the U.S. Department of Education's Office of Civil Rights
- Served as the administrative hearing officer for adult ADA and/or Section 504 discrimination complaints
- Had a lead role in the writing of the Little Rock School District's Revised Desegregation and Education Plan which was approved by the federal courts; Lead role in ensuring compliance with that plan which has resulted in the district achieving unitary status with the court continuing monitoring in only student achievement disparity

Boards and Commissions

- Served for ten years as a trustee of the Arkansas Teacher Retirement System including five years as the Vice-Chairman on the Board of Trustees
(Served as Vice-Chairman of the Investments Committee, Chairman of the Legislative Committee)
- Arkansas State Pension Review Board
(Appointed in 1986 by the Governor as the sole public sector representative for the approximately 65,000 members of the State of Arkansas's retirement systems)
- Served as one of the LRSD's two representatives on the Magnet Review Committee that has federal court approved oversight of the magnet schools in the three school districts in Pulaski County, Arkansas
- Board of the Little Rock Panel of American Women
(First male board member)
- Board of the Little Rock Volunteers in Public Schools
- Member and presenter for the National Association for Educational Equity